

Amended Memorandum of Agreement

Springfield Township and the Springfield Township Patrol Officers Association hereby agree as follows:

- Contract Duration: This agreement shall be effective as of January 1, 2014 and shall continue in full force and effect through December 21, 2014.
- Salaries: 2 percent increase as reflected in the table below.
- Terms and Conditions: All other terms and conditions contained in the processor agreement, which expired on December 31, 2013.

Police Officer's Salary

Step	2014 Salary
Step 1	\$40,304
Step 2	\$42,385
Step 3	\$44,465
Step 4	\$46,546
Step 5	\$47,587
Step 6	\$50,708
Step 7	\$52,789
Step 8	\$54,869
Step 9	\$56,950
Step 10	\$59,031
Step 11	\$61,112
Step 12	\$63,192
Step 13	\$65,273
Step 14	\$67,355

Patrol Sergeants-Salary

\$69,250

Sergeants 1st Class -Salary

\$72,492

Springfield Township Patrol
Officers Association

By: 

Gregory S. Smith
President

Dated: 9/29/14

Springfield Township

By: 

J. Paul Keller
Township Manager

Dated: 9/26/14